2022-2023 LCAP PROJECT SUMMARY

General Information	
Goal: Goal 2 - Equitable Learning Environments	Action/Service Category: 2.4 - Additional and Supplemental: Development of High-Quality Teachers, Substitutes, Administrators, and Staff (Contributing)
Project Number: 116	Project Title: New Teacher Support (SA 8.3/1.16)
Formerly: SA 8.3/1.16	
Accountable (Supervisor):	Funding Allocated (Total):
Susana Ramirez	\$298,197.00
Responsible (Day-to-Day & Progress Reporting):	Allocation Breakdown: Base – \$0.00
Reporting).	S & C Regular – \$257,288.00
Lori Goldstein	S & C 15% – \$0.00
	S & C Carryover – \$40,909.00
	Other State/Local – \$0.00 Other Federal – \$0.00
Fund Account Code (Cost Center): 24003	Org Key: 1-24003-21-XX

District Mission

Our Mission is to graduate every student college, career, and community ready. In doing so we lift all youth out of circumstances of poverty and scarcity. https://www.stocktonusd.net/site/Default.aspx?PageID=356:

Yes

Superintendent's Goals:

Superintendent's Goals:

10% decrease in student/staff chronic absenteeism, Total suspension reduction by 1,000, 10% increase in school connectedness

Instructional Goals:

Instructional Goals: https://www.stocktonusd.net/site/Default.aspx?PageID=356:

Alignment to Other Plans:

Alignment to Other Plans:

New Teacher Recruitment/Retention

Project Description

Describe your project for the 2022-2023 School Year (SY) Implementation. (Brief, yet specific that includes the actions, implementation, purchases, etc.):

New/beginning teacher support. Professional development for new/beginning teachers and mentors/support teachers.

Project/Activity Changes from Prior Year

Identify Project/Activity Changes from Prior Year. If none, indicate None.:

None

Project Collaborative Partners

Identify the Collaborative Partners (Departments, Community Organizations, Businesses, Governmental Agencies, etc.):

Curriculum Dept., Human Resources Dept., Special Ed. Dept., local teacher preparation programs, Commission on Teacher Credentialing (CTC)

Project Target Group(s)

Identify the Target Group(s) to be Served by Project (i.e. English Learners, 3rd grade, Pacific Islander):

All TK-12 students served by new/beginning teachers.

Performance/Outcome Measures

Identify the Outcome(s) of the Project/Activity (Example: Decrease the number of students sharing devices.):

Provide job-embedded professional development and individualized support to new/beginning teachers to increase outcomes for all students served by these teachers. Increase teacher retention in SUSD. Support new/beginning teachers with credential requireme

Metrics/Performance Measures:

Percentage of new/beginning teachers meeting clear credential requirements, new teacher retention rates, number of new/beginning teachers receiving permanent status. Data Collection Method(s)/Tool(s):

CTC: annual accreditation data reporting, Local/internal survey data, professional development session feedback data. Location: CTC Accreditation Data System (ADS), SUSD .org: Google feedback form data.

Project Timeline

Identify the Timeline of Project Implementation (Monthly or Quarterly or other Frequency of Milestones):

Annually

Project Implementation Location

Identify the Location(s) of Project Implementation:

Curriculum & Professional Development Dept.

Budget Allocation			
	\$ Allocated	Description of Expense	
1000 Series Certificated Salaries	\$	N/A	
2000 Series Classified Salaries	\$	1 FTE Program Data Technician @ ?	
3000 Series Certificated and Classified Fringe Benefits	\$	0	

4000 Series Books and Supplies	\$ 0
5000 Series Services and Other Operating Expenditures, Travel (excluding 5100 and 5800)	\$ Conscious Teaching Consultant: \$4,500
5100 Series Subagreements for Services	\$
5800 Series Professional/Consulting Services and Operating Expenses	\$
6000 Series Capital Outlay	\$ Building rental for New Teacher In-Service week: \$16,732.26
Reserved for Allocation:	\$